MANAGERIAL SKILLS AND JOB SATISFACTION:
A STUDY AMONG NURSES IN HEALTHCARE SECTOR

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ABSTRACT:
To evaluate managerial skills and impact of managerial skills on job satisfaction, data was collected from 123 nurses, working in the teaching hospitals, through questionnaire method. Data was analyzed based on Mean± S.D, and by Structural Equation Modeling method (SEM). It is inferred that nurses possess good level of Technical (3.95±0.68), Human (3.82±0.83) and conceptual (3.69±0.70) skills. Further, SEM analysis showed that overall Managerial skill is contributed more by Technical skill (R²=58% with β=0.76), followed by Human skill (R²=45% with β=0.67), and lastly, Conceptual skills (R²=18% with β=0.43). Nurses were highly satisfied with job (4.07±0.67) and found that managerial skill has an impact on job satisfaction (R²=45%, β=0.67) of the nursing professionals. Demographic variables such as Age, Marital status, Professional qualification and experience have no significant impact on job satisfaction and managerial skills of nursing professionals (p>0.05)

KEY WORDS: Health care sector, Managerial skills, Job satisfaction, Nurses

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