EXPLORING ORGANIZATIONAL EMPOWERMENT
IN INDIAN CONTEXT

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ABSTRACT

Organizational Empowerment has been identified as the significant variable that is contributing to work performance and superior productivity. Organizational empowerment, a motivational construct is a process of enabling of organizational members through the identifications of the dynamic structure, workplace decisions and the flow of information sharing. The purpose of this study is to explore the organizational empowerment dimensions in Indian Context. Reliability co-efficient of the instrument is determined. A total of 77 respondents were selected for this study. The respondents were chosen from public and private sector banks in Coimbatore city. Implications and future scope of research is discussed.

KEYWORDS: Organizational Empowerment, banking professionals, dimensions, z test, workplace, information flow, structural framework.

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