A STUDY ON EMPLOYEES’ PERCEPTION TOWARDS THE PERFORMANCE APPRAISAL SYSTEM IN TEXTILE INDUSTRY

MR. DAVID WINSTER PRAVEENRAJ D*; DR. ASHOK J**

* ASSISTANT PROFESSOR (SENIOR GRADE)
SCHOOL OF MANAGEMENT STUDIES,
BANNARI AMMAN INSTITUTE OF MANAGEMENT STUDIES,
SATHYAMANGALAM, TAMIL NADU

** PROFESSOR
SCHOOL OF MANAGEMENT STUDIES,
BANNARI AMMAN INSTITUTE OF MANAGEMENT STUDIES,
SATHYAMANGALAM, TAMIL NADU

ABSTRACT
Performance appraisal is an inevitable function in an organization towards which the employees are more sensitive. So a right system in place is inevitable for any organization. For the employees a right appraisal system is the one which they perceive as unbiased and a true metric to measure their performance and the one which would reward them fairly without inequity. The study is indented find out the employees’ opinion and perception towards the appraisal system in place. This study is aimed to determine the acceptability of the current system through which they are monitored on. The study is done obtaining response from 200 employees of a textile manufacturing company. The response is got through a structured questionnaire. The results were validated through the use of statistical tools.

KEYWORDS: Performance, Performance appraisal system.