ABSTRACT
The growth and evolution of the IT industry in Chennai is very common to all the people. The IT industry has its significant growth only on the development of personal computers (pc) in the year 1970. The last three decades saw an extreme growth of IT industry in the world. Chennai is the third largest IT services in India. Organisational climate plays a vital role in success of IT companies. The main objective of this study is to find out the influence of organisational design on organisational climate of IT companies in Chennai. A structured questionnaire consisting of 10 items of organisational design dimension was developed based on prior research studies, expert opinion and pilot study. A sample size of 500 IT employees was chosen randomly for this survey and the data were analysed and interpreted. The results indicates that the organisational design dimensions of the organisation’s objectives are clear to employees, roles and responsibilities within the group are understood and the guiding principles of the organisations are modelled by all employees including managers, the organisation’s visions are clear to employees and they have a shared understanding of what the organisation is supposed to do are positively influencing the organisational climate in IT companies in Chennai.