ABSTRACT
Every organisation requires manpower to conduct its business activities. Manpower planning is becoming a vital organizational element for maintaining a competitive advantage and reducing employee turnover. Manpower planning helps to forecast the future manpower requirements of all organisations. It helps to forecast the number and type of employees who will be required by the organisation in a near future. This research paper shows that how manpower planning team in BHEL, Bhopal work for effective manpower planning this planning helps to make optimum utilisation of the human resources in the organization and it helps to avoid wastage of human resources. Manpower planning helps the employees to place at right job at right time that provide job satisfaction.

KEYWORDS:  HRP, Human resource planning, Manpower, Manpower planning.