A STUDY ON EMPLOYEE EMPOWERMENT AT VALGEN BUSINESS SOLUTIONS PVT. LTD.

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ABSTRACT
Empowerment of employees is the responsibility of top-level management. If empowerment program is in the organization there we can see employees working with higher satisfaction and to the fullest extent. The main objective of the study is to identify the level of employee empowerment in the organization. The type of research is descriptive research and census survey had been done. The researcher has applied statistical tools such as Chi-square, Rank summation, Correlation analysis and Weighted average for the data analysis. The survey has highlighted both positive and negative points about empowerment as a major development process. Employees through the study opined to improve employee innovation and creativity, organization culture and climate plays vital role so it as to be improved.

KEYWORDS: Employee empowerment, Empowerment, Valgen Business solutions, Role of clarity.