A STUDY ON RECRUITMENT AND SELECTION PROCESS
WITH REFERENCE TO CALYDON TECH

MRS. S.JEBASEELI NOVALEENA

ASSISTANT PROFESSOR, VELTECH INSTITUTE OF MANAGEMENT- (VTIM),
VELTECH UNIVERSITY, AVADI, CHENNAI
AND
RESEARCH SCHOLAR- DRAVIDIAN UNIVERSITY

ABSTRACT

The project title “A study on Recruitment and Selection Process” with reference to Calydon tech aims to find out the general opinion of the Recruitment and Selection process attended by the employees at Calydon tech. The main objective of this project is to study on the recruitment and selection process of Calydon tech. The secondary objectives are to identify whether the recruitment is done from internal or external sources, to analyse the effectiveness of recruitment and selection process, to identify the factors of recruitment and selection process, to identify new ways of improving the present recruitment procedure, to identify the average time spent for selection process. For this project the primary data has been collected directly from the respondents using a questionnaire while the secondary data was collected from books, articles and the internet. In this study, a questionnaire was used to collect data from the sample. In this study stratified sampling technique is used. The population size is 220 and the sample size for the study is 145. The tools that are used in this project are Percentage analysis, Chi-Square and Two – way anova.

KEYWORDS: Recruitment, Selection, Manpower, Internal sources, External sources.