IMPACT OF TECHNOLOGICAL CHANGE ON EMPLOYEE PERFORMANCE

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ABSTRACT
The use of technology has grown at a phenomenal rate within organizations. Consequently; organizations continue to experience changes driven by technology. This trend is interesting given that research fails to reliably link technology adoption to improved organizational performance. Therefore, this research aims to study the relationship between technology change and employee performance. This research is descriptive in nature. Primary data was collected from 100 employees of MTNL and Reliance Communication through the designed questionnaire and secondary data is collected through annual reports and online resources. It was found that Alternate hypothesis under this study is finally accepted which says that there is a positive relationship between Technological change and employee performance. It means with the development of new technology organization have tremendous impact on employee performance.

KEYWORDS: Employee performance, technological change, tremendous impact, organizational performance.