WOMEN, WORK AND JOB SATISFACTION

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ABSTRACT

This Article includes research study on contemporary working women and work concepts in urban areas. Women who have been entering into remunerative occupation and professions are increasing substantially. Women are absorbing themselves in various occupations and enjoying equal status more or less on par with men. Women are working in all types of jobs such as technical, professional and non professional in both private and public sectors. The study is carried out in Mangalore city of Karnataka State where the samples were chosen only from urban sector. The scope of this study extends to the working women of all organized sectors. The Objectives of the Study included to study the factors responsible for jobs among women, to understand the position of employment and job rewards in the working system of Working Women, to study the extent of freedom enjoyed by working women in the organization, and to understand the level of job satisfaction of the respondents. Women normally take up the jobs mainly for financial freedom, and it is very significant that major part of their earnings they utilize for family purpose. Working women are in challenging smug by balancing both job and responsibilities at home. In other side of their path also suffering with harassment and discrimination at workplace.

KEYWORDS: Employment position, job satisfaction, job rewards, Quality of working life, Working Women, women rights at work place.